Integrated Management System Policy

This policy, is applicable to all internal and external stakeholders, and enables success by providing quality products and services at the right time, right cost, with finish and finesse, through:

- A high performance, collaborative, value based, and ethics-based, agile work culture.
- Ensuring that all business and operational processes and practices, are quantifiable, measurable, auditable and fully compliant to associated standards, laws and regulations.
- Fostering and honing decision making by early identification, assessment, and mitigation of any kind of risk.
- Objectives and targets in continuous review and improvements in all facets of business and operations, adopting continual improvements, uncompromising individual and collective ethics, honesty, and transparency, with special consideration to Environment, Occupational health & safety management, in overall performance.
- Operation controls for the Protection, Prevention and Minimising of undesired effects, and ensuring a safe, healthy, injury and OH&S incident free, workplace. Adoption and Maintenance of “sustainable development” practices, social responsibility and eco-friendly initiatives, aligned with best global governance practices.
- Zealously protecting intellectual property of any kind, its safety and security and avoiding breach of trust and commitments, by a commitment to the “credibility first” principle

Senthil Bala
Chief Executive Officer